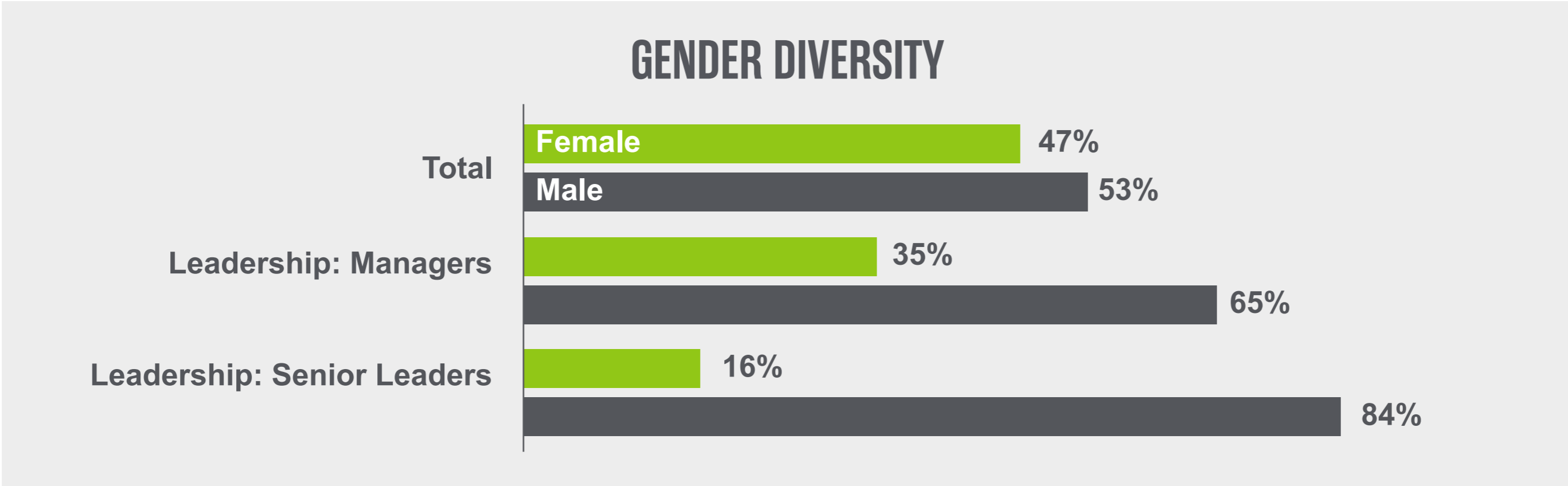


SOCIAL REPORT



**Senior Leader is defined as two steps away from CEO in reporting structure*

